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ENERGY COMMUNITY SECRETARIAT PROFESSIONAL POSITION

Vienna, Austria

The Energy Community Secretariat is an institution set up under the Treaty establishing the Energy Community (the "Treaty"). The Energy Community is an International Organization with its seat in Vienna. The Secretariat has overall monitoring, coordinating and administrative functions in regard with the implementation of the Treaty by the Parties to the Treaty.

Based on the ongoing Energy Community Work Program, the Secretariat looks for a professional who is interested in an engagement opportunity at a position of

GAS AND OIL EXPERT

(ref.:ECS/15/2025)

Under the supervision of the Head of Gas Unit, Gas and Oil Expert shall be involved in the following tasks:

- Review of proper implementation of the security of supply gas acquis and oil stocks acquis within the framework of the Energy Community by the Contracting Parties;
- develop the content, agenda and organization of the Oil Forum in cooperation with other units;
- Preparing and implementing the process of Project of Energy Community Interest ("PECI") in gas and hydrogen sectors and coordinate the PECI process with the other Units;
- Facilitate and cooperate with partner organizations and relevant stakeholders to facilitate financing PECIs and other energy-related projects, through different instruments;
- Assisting Contracting Parties in their implementation and developing proposals for the Secretariat's hydrogen-related activities;
- Provide a strong analytical background to the organization concerning the development gas(es) transmission and distribution networks planning and investment

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activities, including decommissioning processes

- Support the preparation of technical presentations, reports, papers and other deliverables;
- Assist in drafting the relevant Energy Community website information related to gas and oil issues;
- Perform any other tasks as requested by the Head of Unit or Director.

Requirements

The role requires a strong service-oriented approach, emphasizing data confidentiality and professional ethics. Proficiency in interpersonal and communication skills is vital for collaborating in diverse work settings and engaging with various stakeholders.

Core values and competencies:

- **Professionalism:** Demonstrates a high level of competence and ethical conduct in all tasks and interactions.
- **Integrity:** Consistently upholds the organization's core values and principles in all actions.
- **Diversity:** Respects and values diverse perspectives and contributions, fostering an inclusive work environment.
- **Commitment:** Actively contributes to the attainment of organizational objectives.
- **Accountability:** Takes ownership of both individual and delegated responsibilities, ensuring their successful completion.
- **Collaboration:** Effectively collaborates with colleagues to achieve shared goals and fosters a positive, trust-based working atmosphere.
- **Result-oriented:** Drives efforts toward achieving concrete outcomes and measurable results.

Selection criteria

Eligibility criteria:

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- Citizenship of either EU Member States or of any Contracting Party to the Treaty¹
- Physical capability to fulfil the responsibilities associated with the position²,
- University degree in the field of engineering, technical, economy or other field relevant to the job description,
- At least 5 years of professional experience in the energy sector,
- At least 3 years of professional experience in gas(es) and oil sectors,
- Excellent communication and drafting skills,
- Excellent command of English.
- Strong research capabilities, using a variety of primary and secondary sources.

Supplementary criteria (to be considered as asset):

- Professional experience with gas and oil-related sectors in the Energy Community Contracting Parties;
- Supported or coordinated gas and/or hydrogen infrastructure projects;
- Experience with oil markets and security stocks;
- Led or co-organized international fora or workshops;
- Excellent analytical, presentation and drafting skills;
- Proven experience of working in a multi-cultural and multi-disciplinary environment,
- Capable of performing well under pressure.

Employment contract

The Gas and Oil Expert will be offered a contract for three years, with a probation period of 6 months, which may be renewed³. The duty station is in Vienna, Austria.

1 [HTTPS://WWW.ENERGY-COMMUNITY.ORG/LEGAL/TREATY.HTML](https://www.energy-community.org/legal/treaty.html)

2 ANY FORMAL APPOINTMENT SHALL BE SUBJECT TO CERTIFICATION BY A QUALIFIED MEDICAL PRACTITIONER, DESIGNATED BY THE DIRECTOR THAT THE APPOINTEE POSSESSES THE DEGREE OF PHYSICAL FITNESS NEEDED FOR THE POST, IN ACCORDANCE WITH ARTICLE III.7 OF THE ENERGY COMMUNITY RECRUITMENT RULES

3 SUBJECT TO FUNDS AVAILABILITY

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The salary ranges are defined by the Energy Community budget. For this position, the Energy Community Secretariat offers a tax-exempted salary of EUR 6.602. The final remuneration will be determined based on qualifications, experience, and outcome of the recruitment process.

Other benefits consist of:

- 30 annual leave days per calendar year, as well as the official national holidays at the duty station,
- Up to three work from home days per calendar month,
- Accident insurance fee coverage of 100%,
- Health insurance scheme in the form of a monthly reimbursement of up to EUR 500 of the actual cost of the individual health prime,
- Coverage of individual development and trainings in line with performance appraisal report.

The terms and conditions of employment adhere to the provisions outlined in the Energy Community Staff Regulations.

The commencement date of the employment is expected to be in November 2025.

Selection procedure and next steps

According to Article 69 of the Treaty, the Director selects and appoints the staff of the Secretariat.

The Director will be supported in the selection procedure by a Selection Committee established in accordance with item III.15. of the *Rules for Recruitment, Working Conditions and Geographical equilibrium of the Secretariat's staff of the Energy Community*. The Selection Committee will agree on the shortlist of candidates meeting best the selection criteria as referred to in this vacancy notice.

Shortlisted candidates are expected to be invited, in June 2025, for an interview to take place in Vienna at the premises of the Secretariat, unless specified otherwise. They may be also invited to a written test in accordance with Article III.18 of the Energy Community Recruitment Rules.

Non-discrimination

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Any form of discrimination during the selection process is strictly prohibited, regardless of the grounds. All positions are equally accessible to any gender, with no consideration of race or creed. There shall be no favoritism towards specific individuals or nationals from any country, party, or signatory.

Applications and deadline

For applications to be valid, candidates must submit their application using the on-line recruitment form for the position. CV and motivation letter must be attached. The form is available here:

https://www.energy-community.org/aboutus/jobs/vacancies/form_15_2025-.html

Please fill in all the requested fields, avoiding sentences such as “Please find this information on my CV”.

Supporting documents (e.g. certified copies of degrees/diplomas, references, proof of experience, etc.) should not be sent at this point but must be submitted at a later stage of the procedure if requested.

Applications have to be sent by June 22, 2025, 23:59 CEST (submission date of recruitment form) at the latest.

Applications received after the deadline will not be accepted.

Only shortlisted candidates will be contacted.

Data Protection

Please note that your personal data will be stored and processed by the Secretariat in line with and for the period required by the purpose of the recruitment procedure.

For this particular position, a reserve list shall be established. The reserve list shall include short-listed candidates and shall be valid 12 months. The recruitment procedure is deemed to be finalized once the reserve list expires.

The Energy Community Secretariat is committed to protect the right to privacy and has implemented measures to ensure data protection. If you want to learn more or have concerns, please send an email to data-protection@energy-community.org.

Should you encounter difficulties in submitting your application, please, contact recruitment@energy-community.org.