

The **EUROPEAN ENVIRONMENTAL BUREAU**,
a network of more than 180 environmental citizens' organisations,
has a vacancy for a full-time
POLICY OFFICER FOR SOIL

The European Environmental Bureau is the largest and most inclusive European network of environmental citizens' groups – and the only one that works on such a broad range of issues. We advocate for progressive policies to create a better environment in the European Union and beyond.

We are seeking a new **Policy Officer for Soil** to work on the development and implementation of EU soil policies, as part of the EEB's Nature and Agriculture policy team.

The successful candidate will have at least three years' experience in policy work at EU or national level, strong oral and written communications skills, and a personal commitment to the work we do. Building on the EEB's expertise in agricultural, climate, and nature protection policy, you will develop and advocate for science-based recommendations for the forthcoming EU Soil Health Law.

The work consists of:

- Leading the formulation of EEB policy positions related to soil protection;
- Preparing and delivering a strategy for impactful advocacy on selected policy initiative(s), in collaboration with the EEB Communications team;
- Contributing to the implementation and management of projects, including coordination with external partners, preparation of project deliverables and reporting;
- Liaising with key players from the EU institutions and other stakeholders to gather information and influence positions;
- Publicly presenting and defending the EEB's positions, including in the media, in collaboration with the EEB Communications team;
- Collaborating, coordinating and exchanging information with current and potential civil society and private sector partners and with EEB colleagues leading on related policy areas;
- Coordinating with EEB members bilaterally and by chairing the EEB's Soil Working Group;
- Keeping abreast of policy and political developments and of scientific knowledge in the relevant area.

Qualities and experience:

- Master's degree in natural or environmental sciences, or if other topics, demonstrated understanding of soil protection issues;
- At least 3 years' experience working on EU or national policy, or in other relevant fields;
- Sound grasp of the operation of EU institutions, EU policymaking and EU environmental law;

- Strong interpersonal and communications skills, proven ability to build relationships and foster collaboration;
- Proven research and analytical skills, ability to process and summarise complex information;
- Strong organisational skills, ability to work independently, to take initiatives, and to meet deadlines;
- Excellent written and spoken English, additional languages are an asset;
- Prepared to work in a fast-moving working environment;
- Strong interest in working for an environmental NGO and in an international working environment;
- Subscribes to the EEB's [values](#).

The EEB offers:

- A monthly pre-tax salary of between €2700 - €3300¹ (negotiable according to experience) coupled with various benefits (holiday bonus, 13th month, pension scheme, luncheon vouchers);
- A two-year contract, potentially extended pending sufficient funding;
- A dynamic, friendly, flexible working environment.

How to apply:

Applications consisting of 1) a letter of motivation, 2) a comprehensive CV and a completed questionnaire (see below) should be sent to personnel@eeb.org. **Only applications comprising these three elements will be considered.** Please clearly mark: "Policy Officer for Soil" in the subject of your email.

Questionnaire for Policy Officer for Soil post

Please answer the following question (max 250 words):

- 1) The EU's previous attempt to legislate on soil was unsuccessful, what is different this time?

Location: The Policy Officer for Soil will be based in the EEB headquarters in Brussels (during COVID-19 times, the EEB follows government recommendations to ensure the safety and wellbeing of all its staff). We offer Belgian contracts under Belgian law. The candidate must commit to being officially registered in Belgium and working most of the time from our office in Brussels. This currently entails a structural teleworking scheme (with at least 1 day in the office per week depending on the position).

Deadline for Application: 21 November 2022

Interviews first round: early December 2022

Proposed starting date: January 2023

¹ A higher salary could be considered for candidates with higher levels of experience.

Only applications that include these three components will be considered. Due to limited staff resources and numbers of CVs anticipated, only candidates selected for interviews will receive a reply.

Please note that we will ask shortlisted candidates to provide two references.

The EEB is an equal-opportunities and family-friendly employer. We encourage applications from a diverse range of candidates.

Please read our recruitment privacy statement before applying:

<https://eeb.org/eeb-recruitment-privacy-statement/>

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International non-profit association - Association internationale sans but lucratif (AISBL)

EC register for interest representatives: Identification number: 06798511314-27

BCE identification number: 0415.814.848

RPM Tribunal de l'entreprise francophone de Bruxelles